

Call for Applications for 6-Months Bridge Program (Certificate) in Community Health for Nurses under NHM Punjab

National Health Mission Punjab invites the candidates who are willing and enthusiastic to serve the community by bringing health care services to the doorsteps of the community to apply for the 6-Months Bridge Program (Certificate) in Community Health for Nurses. This Course is part of an initiative under the National Health Mission to strengthen Sub- Centres as Health & Wellness Centers (H&WCs) for improved implementation of public health programmes and to enable comprehensive primary health care service delivery, including disease prevention and health promotion. Candidates who successfully complete this course will be posted at these Sub Centers as Community Health Officers (CHOs) to lead a primary health care team consisting of frontline workers such as the female health workers (ANMs), male health worker (MPW), and ASHAs. The Program will be implemented through the Indira Gandhi National Open University (IGNOU).

- 1. The course is open to regular & contractual employees of the State Government/State Health Society and fresh candidates may also apply for this course.**
- 2. Eligible candidates may submit online applications on website <http://www.bfuhs.ac.in>.**

Important Dates

Start of Online system	Date:-23.05.2018
Last date of submission of online application form	Date:-03.06.2018 up to 5:00pm
Written Test	Date:- 07.06.2018

- 3. The date, time and venue of the written test shall be communicated to all candidates through website:- <http://www.bfuhs.ac.in>.**
- 4. Eligibility and Qualification Criteria for 6-Months Bridge Program (Certificate) in Community Health for Nurses**
 - General Nursing and Midwifery (GNM) RNRM from a recognized institute or B.Sc in Nursing from a recognized Institute/University.
 - Registered with Punjab Nursing Registration Council.
 - **Preference will be given to the candidates having work experience in the Public Health System, preferably in Govt Health Institutions.**
- 5. Age Limit: Less than 35 years of age; however, less than 40 years for the SCs and STs.**
6. Only those candidates who have passed Punjabi subject in matriculation standard are eligible to apply.
- 7. Methods of Selection**

The written test shall be of 90 Marks. In addition, there shall be 10 marks for experience, which shall be considered of only such shortlisted candidates in order of merit in the written test as the NHM Punjab may decide and the final selection shall be made on the basis of combined merit of written test and marks obtained in experience.
- 8. Examination Fees:- Rs. 300/- to be paid by candidate for online admission application form through Bank Challan of OBC Bank for fee.**

9. Syllabus of Written Test

As per syllabus of Diploma in Nursing

10. Reservation as per Punjab Government Rules

The classifications for the total no. of posts be read as: - General, Scheduled Caste, Backward Classes, Handicapped, Ex- Servicemen, Sports Persons and Freedom Fighters.

Tentative Category wise break up of Seats

Category	New Seats	Backlog	Total
General	150	7	157
SC M&B	30	0	30
SC M&B ESM	6	2	8
SC M&B Sports	2	1	3
SC R&O	30	0	30
SC R&O ESM	6	3	9
SC R&O Sports	1	1	2
OBC	30	1	31
BC ESM	6	4	10
ESM General	21	11	32
Freedom Fighter	3	0	3
Handicap	9	8	17
Sports General	6	5	11
Total	300	43	343

- The number of seats and reservation of posts is liable to alteration without giving any notice due to administrative reasons.
- The SC/ BC Category certificate should be in accordance with the instructions of the Department of Welfare Punjab and the certificate for the Ex-Serviceman, Freedom fighters and Sports persons categories should be in accordance with instructions of the concerned Department as per the followings details:-

Ex Servicemen/LDESM, Punjab	Lineal Descendant certificate duly issued by the concerned District Sainik Welfare Officer.
Freedom Fighters, Punjab	The requisite certificate issued by the Deputy Commissioner of the concerned district. as per the instructions of the Punjab Govt.
Sports persons, Punjab	The certificate regarding gradation issued by the Director, Sports Department, Punjab.

Candidates applying under the above-mentioned 3 categories should have these certificates before last date of filing the applications.

11. Educational qualifications must be from a recognized University/ Board as per details mentioned against each post. Candidates must pass the requisite educational qualification on or before 23.05.2018.

12. No TA, DA will be paid for the journeys performed for the written test.

13. Terms and conditions:

- i.** Candidate will undergo Bridge Programme (Certificate) in Community Health conducted by the Indira Gandhi National Open University (IGNOU) (hereinafter referred to as “Programme”), which is a programme of six months duration. The Candidate shall complete the programme successfully in all aspects within the stipulated six months period or within the extended period as per IGNOU norms.
- ii.** National Health Mission Punjab shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, candidates will continue to receive their salary/compensation during the training period.
- iii.** After successful completion of the course, the successful candidates will be posted at the identified Sub–Centres /Primary Health Centres as Community Health Officers and will receive additional increment or higher remuneration for working as Community Health Officers.
- iv. Maximum Limit of Sponsorship:-**

Candidates shall be provided support for IGNOU fee (covers study materials and counselling fee), boarding and lodging, transport expenses, etc as part of the sponsorship for the Programme, as per applicable norms. However, this support will be provided only for one tenure (i.e; the period from commencement of the course till the final Term End Examination conducted for the concerned batch by IGNOU for the first time). No support shall be provided to the candidate for any successive attempts to successfully complete the programme.
- v. No Permanent Absorption in the NHM**
 - a) After successful completion of the Programme, the candidate will be eligible for deployment as Community Health officer, (CHO) at Health & Wellness Centre (HWC)/Sub Centre.
 - b) The deployment of the candidate as CHO will be purely on contractual/conditional basis, and the candidate will have no right to claim for appointment on permanent roll in State Health Department/State Health Society or permanent absorption. However, this clause is not applicable to candidate who is already regular employee of State Health Department/on permanent roles of the State.
 - c) Contractual/Conditional placement and posting thereof to any Sub Centre/Health & Wellness Centre within the State, will be at the discretion of the competent authority.
 - d) Honorarium for CHO:- Candidate, upon deployment as CHO, may be paid additional honorarium/incentive for duration of his/her tenure as CHO.
- vi. Surety Bond**
 - a) The Candidate Shall sign and submit a Surety Bond in the prescribed format on Rs. 100/- Stamp paper (non-judicial) to complete the Bridge Programme (Certificate) in Community Health and to serve the State Health Department/State Health Society or at the discretion of the competent authority to serve any other clinic/hospital/nursing centre etc. of the State Health Department for at least three (03) years (number of years as decided by the State) after successful completion of the Programme. In case the Candidate fails to complete the Programme successfully (within the programme period

agreed by the competent authority, including extensions, if any) and/or serve the State Health Department/State Health Society for the stipulated period of three (03) years thereafter, Candidate and Candidate's surety shall jointly and severally compensate the State Health Department/State Health Society for IGNOU fee, boarding and lodging, transport expenses, etc. paid during the Programme period and expenses incurred by it on account of and in connection with Programme and this amount will be recovered from Candidate and/or his/her surety, if Candidate leaves the State health Department/State Health Society within the Programme/bond period. However, the total amount recoverable under this clause shall not exceed Rs.200000/- (Rupees Two Lacs only). Further Candidate will be required to serve one month advance notice while on contractual/conditional employment, or pay salary (notice pay) in lieu thereof in addition to fulfilling the obligations stipulated in the Service Agreement Bond/Norms of the state Health Department/State Health Society. Candidate may note that Candidate shall not be allowed to apply for the Programme without the Surety Bond completed in all respects.

- b) Candidate shall not be released during the Programme period or during the period of operation of surety Bond for any employment elsewhere. Candidate shall not apply for employment elsewhere during the Programme period or bond period thereafter, without the prior permission of competent authority. In case candidate has already applied and/or appeared in any such test, interview etc. before joining for the Bridge Programme, in the event of candidate's selection, Candidate shall not join the new organization, unless Candidate has fully complied with the terms and conditions of the Surety Bond.
- vii.** Along with acceptance of the offer, the Candidate is required to submit the duly filled application of admission to the Bridge Programme (Certificate) in Community Health (to be obtained from the IGNOU Programme Prospectus) along with following documents:- (a) Attested copies of Mark-sheet and Certificate of relevant qualification as per eligibility criteria as mentioned in the Student Handbook & Prospectus. (b) Attested copy of proof of date of birth (10th/ Madhyamik/ Secondary Certificate) (c) Experience Certificate (Wherever applicable). (d) Caste Certificate (If the candidate belongs to SC/ST/OBC category). (e) Duly filled-in identity Card (available in the Student Handbook & Prospectus) with recent passport size photograph. (f) Duly filled-in Acknowledgement Card (available in the Student Handbook & Prospectus) with requisite postal stamp.

viii. General

- a) The Candidate will anytime be subject to the terms and conditions of his/her employment, including the Conduct, Discipline etc. and such other rules and administrative orders that may be in force from time to time during the Bridge Programme too.
- b) **Candidate's selection is subject to**

Candidate should not be suffering from and medical disability or illness, which is likely to hamper Candidate's selection, including posting (after successful completion of Bridge Programme) at Sub Centres/Health & Wellness Centres. In case it is detected at a later stage that Candidate had concealed any information pertaining to Candidate's medical status, the State Health Department/State Health Society will be

forced to cancel the offer of selection. In case of such evidence coming to light after Candidate's joining, Candidate's services (Contractual/conditional) will be liable for termination without notice at any time and Candidate will accordingly cease to be in the employment (Contractual/conditional) of the State Health Department/State Health Society. .

- c) Postings under the State Health Department/State Health Society are transferable. The State Health Department/State Health Society reserves the right to post Candidate at any of its Sub Centres/Health & Wellness Centres within the state, if needed.
 - d) The offer of selection is liable to be withdrawn at any point before joining and if joined, liable for termination without notice if competent authority comes across any evidence/knowledge that the qualification, caste/category and/or any other particulars indicated by the Candidate in his/her application/personal resume/other forms/formats submitted to the competent authority are not recognized/false/misleading and/or amounts to suppression of information particulars/facts, which should have been brought to the notice of competent authority.
 - e) Inadvertent omission or commission or mistakes, if any, appearing in the offer of selection are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the State Health Department/State Health Society that may be in force from time to time.
 - f) The above terms and conditions are not exhaustive and this offer is subject to the understanding that during period of Programme and subsequent service (Contractual/conditional), Candidate will be governed by the relevant rules, regulations and administrative orders that are framed from time to time.
 - g) As the Programme is conducted for a whole batch, and not for individual candidate, extension in joining time will not be granted formally as no deferred batch is planned. Hence, the candidate should join on the scheduled date itself. Else, the offer may be subject to cancellation and withdrawal without further notice to the candidate. However, the competent authority/MD, NHM may grant suitable extension in joining time on a case to case basis.
 - h) Candidate will honor and observe the State Health Department/State Health Society's vision, mission and values at all time to maintain high esteem of the State Health Department/ State Health Society.
- ix.** Legal Matters any legal proceeding in respect of any matter of claim or dispute arising out of this offer of selection shall be instituted in the court at Chandigarh in Chandigarh only.
- x.** The seats may increase or decrease at any stage of the screening process. Mission Director NHM reserves the right to cancel the entire process at any stage without issuing any notice or he may cancel screening process due to administrative reasons.
- xi.** Candidates are requested to visit our website <http://www.bfuhs.ac.in>. and <http://www.pbnrhm.org/career1.aspx> regularly for any latest updates.

**Mission Director,
National Health Mission Punjab**